

**BUCKINGHAM TOWN COUNCIL** 

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Town Clerk: Mr. C. P. Wayman

QUALITY TOWN COUNCIL

27 March 2012

Councillor,

You are summoned to a meeting of the **Finance**, **Administration and Personnel Committee** of Buckingham Town Council to be held on **Monday 2<sup>nd</sup> April 2012** at 7pm in the Council Chamber, Cornwalls Meadow, Buckingham.

Mr. C. P. Wayman Town Clerk

Please note that the Finance and Administration and Personnel Committee will be preceded by a Public Session in accordance with Standing Order 1.4, which will last for a maximum of 15 minutes.

## AGENDA

### 1. Apologies for Absence

Members are asked to receive apologies from Members.

### 2. Declarations of Interest

To receive declarations of any personal or prejudicial interest under consideration on this agenda in accordance with the Parish Councils (Model Code of Conduct) Order 2001.

### 3. Minutes of last meeting

To receive the Minutes of the Finance Administration and Personnel Committee meeting held on Monday 13<sup>th</sup> February 2012 ratified at the Full Council held on 27<sup>th</sup> February 2012. **Copy previously circulated (FAP/06/11)** 

### 4. Action Report

To receive and discuss the Action report

### Appendix A

5. Communications Strategy SubGroup Minutes

To note the Minutes of the meeting held on 14<sup>th</sup> March 2012

Copy attached (CSG/07/11)

## 6. Accounts and Budgets

Members are asked to receive and consider the attached Income and Expenditure reports. Appendix B

7. Invoices passed for payment, income received and details of Councillor's Expenses

Members are asked to receive the attached schedule of invoices paid and Councillors' expenses. Appendix C



# 8. Personnel Policies

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	To receive	, discuss and agree the following policies:		
	8.1	Adoption Leave and Pay	Appendix D	
	8.2	Annual Leave Policy	Appendix E	
	8.3	Bereavement Policy	Appendix F	
	8.4	Data Protection	Appendix G	
	8.5	Drugs and Alcohol Abuse Policy	Appendix H	
	8.6	Equal Pay Policy Statement	Appendix I	
	8.7	Flexible Working	Appendix J	
	8.8			
		Parental Leave Policy	Appendix K	
	8.9	Paternity Leave and Pay	Appendix L	
	8.10	Relationships at Work Policy	Appendix M	
	8.11	Safeguarding Children and Child Protection Policy	Appendix N	
	8.12	Sickness Absence Policy	Appendix O	
	8.13	Time off for Dependants	Appendix P	
9.	Pre Empl	Pre Employment Questionnaire		
	To receive	e for information the Pre Employment Questionnaire Form	Appendix Q	
-	Committe . (FC Min.	<ul> <li>11) To receive a report from the Town Clerk, and discuss chare structure.</li> <li>791/11) Council Chamber Booking Policy</li> </ul>	FAP/82/11	
	To receive	e, discuss and agree a policy for letting the Council Chamber	Appendix R	
12	Action Pl	an		
	To receive	e and discuss the updated Action Plan	Appendix S	
13	.Financial	Regulation		
	To receive	e for information copies updated to reflect staff changes durin	ig the past year:	
	13.1	Financial regulations	Appendix T	
	13.2	Standing orders	Appendix U	
	13.3	Financial Risk Assessment	Appendix V	
	13.4	The appointment of the Internal Auditor		
14	. Grants			
	To receive	e a report from the Town Clerk on the Grants process.	FAP/83/11	
15	.Insuranc	e Valuation, various Town Council properties		
	To receive	e a report from the Town Clerk	FAP/84/11	
16. Destination Buckingham				
	To receive	e a report from the Town Clerk	FAP/85/11	
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### 17. www.Buckinghamuk.info

At the request of Cllr. Smith: To cancel the Memorandum of Understanding (attached for information) and agree a way forward. Appendix W

## **18. Safe Housing of the Mace**

To receive information on accommodating the mace in the Old Gaol Museum

Appendix X

To receive for information the latest Buckingham VIC statistics Appendix Y

### 20. Correspondence

- 20.1 To note that letters of thanks have been received from the Aylesbury Vale Fibromyalgia Support Group, the Churches Holiday Club and the Buckingham Winslow & District Citizens Advice Bureau
- 20.2 To receive information about leaflet display from AVDC Appendix Z

### 21. Chairman's Announcements

**To:** Cllr. T. Bloomfield Cllr. Mrs. G. Collins – Chairman Cllr. P. Collins Cllr. J. Harvey Cllr. J. Harvey Cllr. P. Hirons Cllr. D. Isham Cllr. R. Lehmann - Vice Chairman Cllr. R. Lehmann - Vice Chairman Cllr. M. Shewell Cllr. Ms. Newell Cllr. Mrs. O'Donoghue Cllr. M. Smith - Town Mayor Cllr. R. Stuchbury Cllr. M. Try