

BUCKINGHAM TOWN COUNCIL

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Town Clerk: Mr. C. P. Wayman

11 April 2018

Councillor,

You are summoned to a meeting of the **Resources Committee** of Buckingham Town Council to be held on **Monday 16**th **April 2018** at 7pm in the Council Chamber, Cornwalls Meadow, Buckingham.

Dettatato

Mr. C. P. Wayman Town Clerk

Please note that the Resources Committee will be preceded by a Public Session in accordance with Standing Order 3.f, which will last for a maximum of 15 minutes.

AGENDA

1. Apologies for Absence

Members are asked to receive apologies from Members.

2. Declarations of Interest

To receive declarations of any personal or prejudicial interest under consideration on this agenda in accordance with the Localism Act 2011 Sections 26-34 & Schedule 4.

3. Minutes of last meeting

To receive the minutes of the Resources Committee meeting held on Monday 26th February 2018 ratified at the Full Council meeting held on Monday 12th March 2018.

4. Minutes of CSG Committee

To receive the minutes of the CSG Committee meeting held on Monday 4th April 2018.

Proposed by Cllr. Smith, seconded by Cllr. Isham and **RECOMMENDED** not to include draft minutes on the website; CSG are of the view that only ratified minutes are uploaded.

5. Minutes of the Personnel Subcommittee

To receive the minutes of the Personnel Subcommittee held on Thursday 29th March 2018

6. Action Report

Appendix A

7. Policies and Procedures

To agree to commission an independent review of the Council's policies and procedures in relation to the personnel sub-committee, disciplinary and related policies and procedures made with reference to best practice and recent events in their application; with a view to seeking recommendations for improvement in the content of same

Buckingham







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8. Disciplinary Policy and Procedures

To discuss how better to implement Buckingham Town Council's disciplinary policies and procedures

9. BACS Credit Limit (remitted from Interim 916/17)

R-89-17

To receive a written report from The Town Clerk

10. Health and Safety and Employment Law

R-90-17

To receive a written report from the Town Clerk

11. Website & Social Media Policy

To receive a report from the Deputy Town Clerk and proposed website and social media policies.

11.1 Website & Social Media Policies report R-91-17

11.2 11.3 **Draft Website Policy**

Appendix B

Draft Social Media Policy

Appendix C

12. Accounts and Budgets

Members are asked to receive and consider the attached Income and Expenditure reports.

Appendix D

13. Invoices passed for payment, and income received

Members are asked to receive the attached schedule of invoices paid

Appendix E

14. Motion - Cllr Ruth Newell

As an equal opportunity employer and taking into account the work life balance of both Town Council employees and councillors, this Council proposes that for 2019 meeting dates we do not meet in the weeks of bank holiday Mondays, and that we avoid meeting in August, unless there is the need for an urgent planning meeting, and that the meeting schedule is drawn up accordingly.

15. Chairman's Announcements

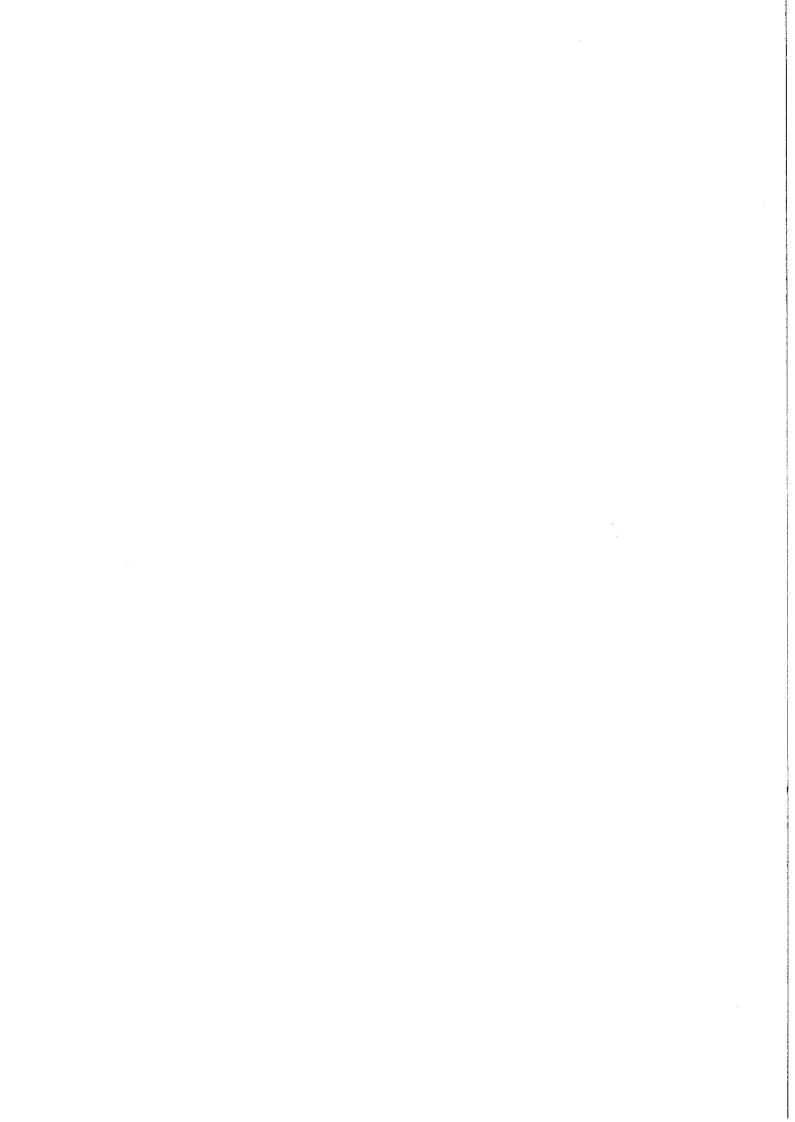
16. Date of next meeting: Monday 11th June 2018

To:

Cllr. A. Mahi

Clir Ms. J. Bates	Chair	Cllr. H. Mordue	
Cllr. Mrs. G. Collins		Clfr. Ms. Newell	Vice Chair
Cllr. P. Collins		Cllr. Mrs. O'Donoghu	е
Cllr. J. Harvey	Town Mayor	Cllr. Mrs. Strain-Clark	(
Cllr. P. Hirons		Cllr. R. Stuchbury	
Cllr. D. Isham		Cllr. M. Try	

Actrion Item	Action Minute No.	Action Required	Action Taken	Result	Social Value	Officer	Urgency	Total
∢	140/16	Town Action Commission	Report for AVDC requesting additional Parent Child parking bays at the rear of Cornwall Meadows Car Park	Awaiting confirmation from AVDC	3	4	3	10
Δ	Shopmobility	723/16	Shopmobility to conduct a service review with the view to looking at current and future needs.	To be considered after Shopmobility has moved into new premises	8	8	N	ဖ
O	Apprenticeship 271/17	271/17	Clir Harvey proposed, seconded by Clir. O'Donoghue, that the Recommendation should be taken to Full Council with a more detailed report/business case listing the requirements and reasons; that a real Action Plan be drawn up with the aim of appointing an apprentice – not necessarily a young person - in June 2018	For Resources Committee on 11th June 2018	т	7	Ν	



BUCKINGHAM TOWN COUNCIL

RESOURCES

MONDAY 16th APRIL 2018

Committee Chairman:

Cllr. J. Bates

Contact Officer:

Christopher Wayman

LIMIT FOR BACS PAYMENTS

Background

On the 6th November 2017 it was AGREED 'That this council ends the archaic and costly system of payment by cheque, which incurs extra expense to both the council and the recipient, and makes all future payments, *where possible*, by bank transfer. Current cheque signatories would instead sign a bank transfer approval'.

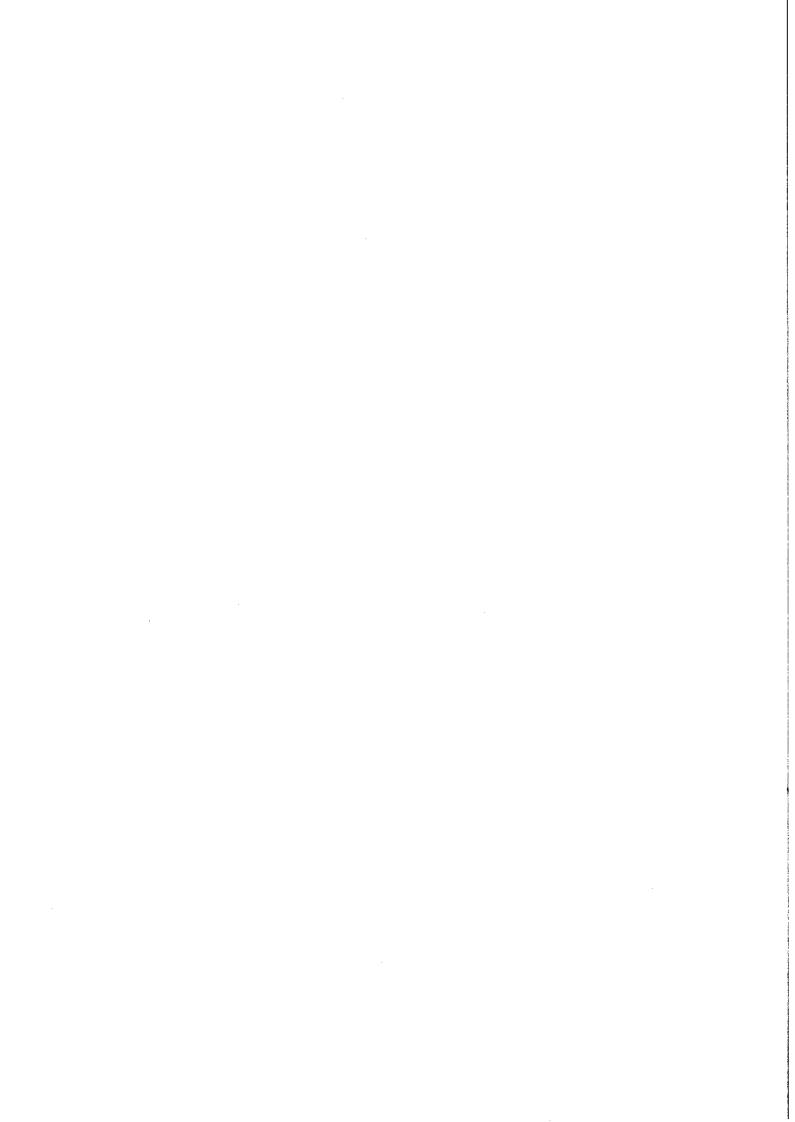
This has tried to be enacted by the Finance Officer and the Town Clerk. However, Lloyds have since asked for more information. This has been provided, apart from they require a Council minute to set the amount approved for BACS.

Information

A level of £25,000 was put forward as this is the limit before the Town Council has to obtain tenders and also as it would cover most of the payments the Council makes during the year. Last year there were 4 payments above £25,000. Two of these were payments for the toilets, one was the purchase of the Community Centre and the last was the payment to Tourism South East for their contract. None of these will take place the next year. However, there will be Cotton End steps which will need payment. Last year there were 41 payments of over £5,000. We have 3 regular payments of over £5,000.

Recommendation

That Councillors agree a level of payment for BACS levels.



BUCKINGHAM TOWN COUNCIL

RESOURCES

MONDAY 16th APRIL 2018

Committee Chairman: Cllr. J. Bates

Contact Officer: Christopher Wayman

Health and Safety and Employment Law

Background

Health and Safety and Employment Legislation requirements are complex and continually changing. There is the requirement to carry out annual audits, risk assessments for all council activities, method statements for work undertaken, and to keep policies and procedures up to date with legislative changes. There is also soon to be a mandatory requirement to provide annual Occupational Health screening for employees carried out certain tasks that our employees carry out (i.e. respiratory tests – from grass cutting / hand arm vibration syndrome – from use of machinery).

Prices have been sought for help in providing Health and Safety information as well as employment law. The Health and Safety service would carry out a review our current documentation, ensure that we are undertaking everything that is required and allow more comprehensive risk assessments and templates to be provided.

There has been an increase in this area with more work requiring method statements detailing how work is going to be carried out.

The employment law service would include Contracts of Employment/Terms and Conditions, Employment Law Updates, Documentation, Advice Line, Employment Tribunals.

In additional to providing expert legal support, both areas would free up managers time to undertake other projects.

Information

Three companies were approached and briefed on the work of the Town Council.

The following quotations were provided:

Company A	Fixed Employment Law & HR Service based on 5 Year agreement - £2,830.00 per year Legal Expenses Insurance (employment claims) - £142.74 per year Fixed Fee Health & Safety service based on 5 Year agreement - £2,344.00 per year Legal Expenses Insurance (Health & Safety Prosecution) - £57.06 per year Personnel & HR Service combined with Health & Safety Service — £4,330.00 per year Annual fee for e-learning licences - £838.00 per year
	TOTAL combined service: £4,330.00 per year + £838 per year for e-learning
Company B	Employment Law Services based on 5 year agreement - £5,712.00 per year Optional: Online HR Service and Advice Line - £1,584.00 Health & Safety Check visit - £300.00 per visit (one off cost) Health & Safety Services - £1,836.00 per year based on 5 year agreement Health & Safety Annual Cost (based on 5 year agreement) - £1,836.00 per year Employment Law Annual Cost - £5,712.00 per year TOTAL combined service: £7,548.00 per year includes e-learning
Company C	Employment Law & HR service based on 3 year agreement - £2,862.00 per year Health & Safety Service including 2 visits per year - £1,800.00 per year Personnel & HR Service combined with Health & Safety Service - £4,032.00 per year When Required: Occupational Health / Health Surveillance Service - £52.50 per person TOTAL Combined Service - £4,032.00 per year includes e-learning

Recommendation

That the Council agree to appoint **Company C** as a specialist company for Health and Safety and Employment Law advice and support, as the most cost effective and comprehensive service.

The budget for this would be from contingencies: 132/4500 with future cost being built into the precept.

BUCKINGHAM TOWN COUNCIL

Resources

Monday 16th April 2018

Contact Officer:

Claire Childs

Subject.

Website & Social Media Policies

Background

The Communications Strategy Group requested drafts of new Website and Social Media Policy documents. These were produced and discussed at CSG on Wednesday 4th April 2018.

The amendments made to the policies by CSG are shown on the attached documents.

Under the Terms of Use section, it was requested to remove 'mayoral profiles'. Whilst there is currently no official mayoral profile / social media page, one may be introduced in the future, and in that case, it will be important to protect the interests of the Council to ensure that any such future profiles are included under the requirements of the policy.

Recommendation

To review and agree the Website and Social Media policies, as amended by the Communications Strategy Group.

To agree to review the policy to include Mayoral profiles, should an official mayoral page / profile be introduced.





Council Website Buckingham Town Council Policy

Date Agreed: ##/##/## Minute Number: ###/## Prepared by: Claire Childs

Version: 2.0

This policy applies to employees of Buckingham Town Council ("The Council") and covers:

- · Aims of the Town Council Website
- · Website content
- Information about businesses
- · Website Links
- · Complaints process
- Enforcement

Aims of the Town Council Website

The aims of the Town Council website are:

- To provide information useful to residents, focused on services and events within the Town
- To provide details of the services and provisions provided by The Council
- Provide information in a timely, accurate, fair and objective manner
- To assist visibility of Council matters to residents, including agendas, minutes, directory of council members, and any other relevant Council documents
- To support engagement of residents with the Council, including providing contact details for residents to raise concerns or questions with the Council, and providing a mechanism to facilitate surveys and / or consultations where appropriate
- To encourage usage of the website as a communication method and to promote the use of the website
- To educate, inform and engage the people of Buckingham and beyond in appreciating our town and encourage them to take action to make our town even better.

The Council has decision making authority over the content. However, it would not be practical for all decisions regarding individual notices and items of content to be approved by the Council and as such the following set of policies have been established to allow the day to day editorial activities of the website to be delegated to officers, whilst providing a clear framework of what is acceptable and unacceptable. This may be reviewed by the Council from time to time.

Website content

The Council website is a form of social media, and the requirements of the Social Media policy shall also apply to the Council Website. The website will contain links to the Council approved social media channels.

The website will focus upon providing factual content. The website will generally not publish opinions, except where these are the correctly approved opinions of the Council, or where these opinions form a part of Council business (for example as part of sharing views upon a consultation).



All content on the website shall be published by an officer authorised to publish content on behalf of the Council – there will be no open access ability for the public to directly publish content on the website. In the interests of efficient and timely publication of information, the Council officers shall have delegated authority to publish content that fits one or more of the following criteria:

- Council documents which are approved for publication, including agendas, approved-minutes, register of councillors' interests, etc.
- Any notice which is approved for publication on the Council noticeboard or by the Council in the Buckingham Town Matters newsletter
- A public summary of key actions and notices arising from council meetings prior to the approval of the minutes
- Any notice sent to the Council which is intended for public circulation and where publication is in the public interest (for example Police notices, road closures or formal consultations)
- Details of any public event held within the Town
- Details of any clubs, societies or public services based within (or which primarily target residents
 of) the Town
- Content which is likely to encourage usage of the website without materially impeding the website's primary purpose, nor cause any material harm (i.e. local news and weather feeds, or photographs of recent town events with permission of the copyright holder)
- Details of any clubs or activities that take place at or on Council facilities, such as through the hire
 of Lace Hill Sports and Community Centre
- The website will not carry "paid for" advertising nor publish notices which are primarily of a commercial nature without approval of the Council
- Written permission from the original copyright-holder must be obtained before using any photo or video. It is generally illegal to use imagery from the internet without permission. Copyright cannot be transferred from a third party
- Images of young or vulnerable people must not be used without written permission from their parent or guardian.
- Images taken by Buckingham Town Council at their public events may be published on the Buckingham Town Council website.

Other content and / or functionality can be implemented as instructed by and approved by the Council.

Information about businesses

The website is not primarily a business directory, but recognises that the local nature of some businesses may warrant their inclusion on the website, such as businesses that hire Council facilities, or attend Council events. The website may include public service business (e.g. Post Office) and any business based within the Town or which primarily provides its services within the Town upon request from that business.

Website Links

The website may contain links to other third party websites where these fit one or more of the following criteria:

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- Links to websites that provide further information about an event, club, society, public service or other permitted body
- Links to websites that provide information about activities, clubs, classes or events held at Council premises
- · Links to mainstream news and weather sites covering the local area
- Links to other local council, government or government agency websites
- Links approved by the Council for inclusion

Complaints process

In the event of an objection that content does not comply with this policy, the designated officers will seek guidance as soon as reasonably practical from no fewer than two councillors from the Communications Strategy Group (CSG), as to whether either:

- The content concerned should remain in place and be reviewed at the next available CSG Council meeting; or
- The content concerned should be removed pending review at the next available Council meeting

Enforcement

Broaches of this policy may lead to disciplinary action. Serious breaches of this policy, for example bullying, use of inappropriate language, accessing or posting inappropriate and / or offensive material causing serious damage to the Council, may constitute gross misconduct and lead to summary dismissal.

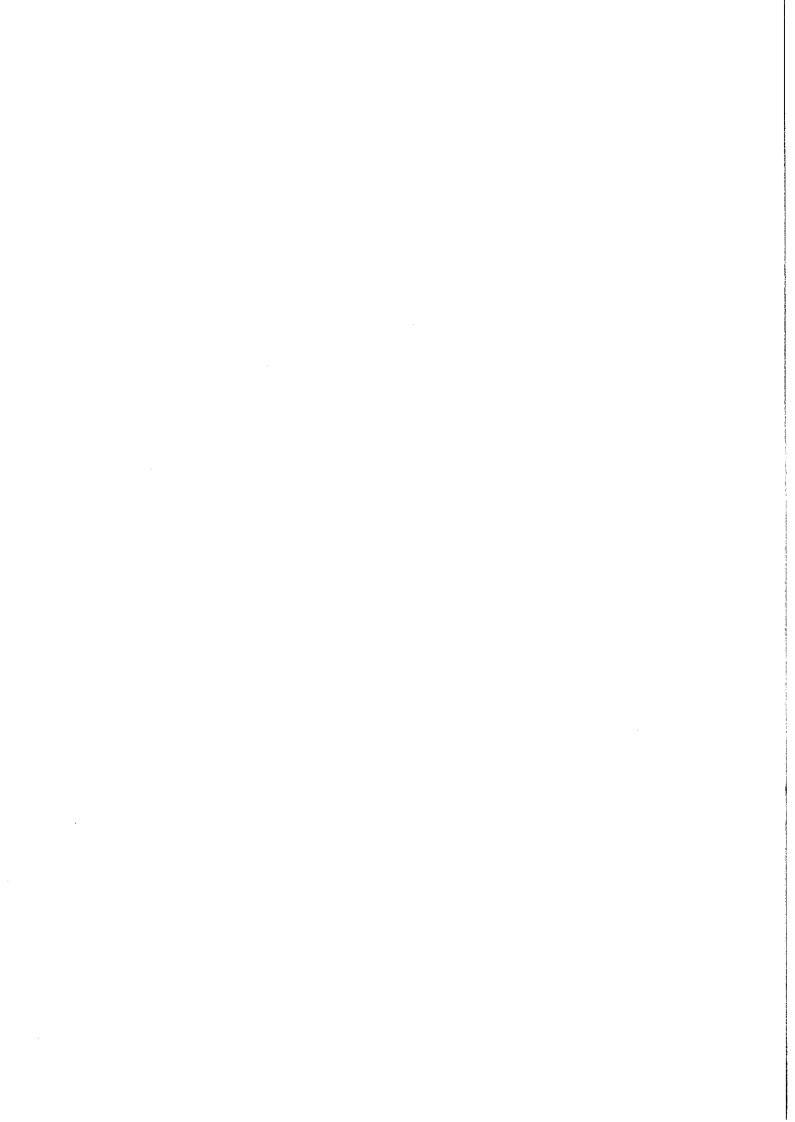
Any communications or content published that causes damage to the Council, any of its employees, or any third party's reputation may account to misconduct or gross misconduct, and could result in a formal investigation under the Council's Discipline (Misconduct) policy:

This policy is part of The Council's Employment policy group and is designed to work in conjunction with the following policies:

- Code of Conduct
- Complaints
- Confidentiality
- Discipline (Misconduct)
- Equal Opportunities
- Grievance
- Harassment and Bullying
- Social Media

	Person/Group responsible	Version	Date completed
Report written by	Louise Bird		
Reviewed by		1.2	
Agreed			
Updated by	Claire Childs		23/03/2018
Reviewed by	Christopher Wayman	2.0	26/03/2018
Agreed			

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Social Media Buckingham Town Council Policy

Date Agreed: ######
Minute Number: ######
Prepared by: Claire Childs

Version: 1.0

This policy applies to Council Employees, Elected Members, partners or other third parties (including contractors and volunteers) ("Council Representatives") acting on behalf of Buckingham Town Council ("The Council") and covers:

- Social Media Definition
- Key Principles
- Terms of Use
- Official Capacity
- Professionalism
- Risks
- Responding to Negative Posts
- Personal Usage of Social Media
- Enforcement

Social Media Definition

Social media is the term used for <u>interactive</u> internet-based tools, <u>used on computer</u>, tablets, and <u>smart phones to help people keep in touch and enable them to interact.</u> It allows people to share information, ideas and views.

Social media can affect communications among managers, employees and job applicants; how organisations promote and control their reputation; and how colleagues treat one another. It can also distort what boundaries there are between home and work. Some estimates report that misuse of the internet and social media by workers costs Britain's economy billions of pounds every year and that many employers are contending with issues like time theft, defamation, cyber bullying, freedom of speech and the invasion of privacy.

It is important that the Council is able to use social media effectively and flexibly, however it is also important to ensure that the Council balance this with its duties to its service users and partners, its legal responsibilities and its reputation.

Social media is a key tool for public relations specifically for:

- **Communication** it provides a direct method of communication such as important and timely messages, news and information, promotion of events and awareness raising (i.e. of services provided)
- Advertising it allows the targeting of specific audiences outside existing networks with relevant information in a fast and cost effective way
- Engagement it allows The Council to seek opinions, share conversations and engage with the local community to improve knowledge and correct misconceptions
- Collaboration it provides the ability to identify more efficient ways of working together and sharing information which can change or enhance the perception of The Council's services



For the purposes of this policy, "social media" is: any type of interactive online media that allows parties to communicate instantly with each other or to share data in a public forum.

This includes, but is not limited to, the Town Council website, other websites associated with Council business; online social forums such as Twitter, Facebook and Linkedin; blogs and video- and image-sharing websites such as YouTube, Instagram and Flickr. There are many more examples of social media than can be listed here and this is a constantly changing area.

Key Principles

This policy is in place to ensure that:

- · the Council is not exposed to legal and governance risks
- the reputation of the Council is not adversely affected
- users are able to clearly distinguish where information provided via social media is legitimately representative of the Council

The requirements of this policy apply to all uses of forms of social media which are used for any Council related purpose, regardless of whether they are hosted corporately or not. They must also be considered where Council representatives are contributing in an official capacity to social media provided by external organisations.

All Council representatives should bear in mind that information shared through social media, is subject to copyright, data protection and Freedom of Information legislation; the Safeguarding Vulnerable Groups Act 2006 and other legislation. They must also operate in line with the Council's Equal Opportunities Policy.

All proposals for using social media as part of a Council Service (whether hosted by the Council or a third party) must be approved by the Town Clerk before use.

All Council Representatives are personally accountable for what they publish on their own social media accounts. However, posts can still affect their professional standing and / or that of The Council. Use of social media not related to Council services does not need to be approved by the Town Clerk however Council representatives must still operate within the requirements of this policy.

The posting of inappropriate content, whether on a Council or Personal account, could result in a formal investigation under the Council's Discipline (Misconduct) policy.

If aAny Council Representative is found to be viewing or publishing inappropriate content, for example such as illegal, sexual, racist or material of an offensive nature, it will be investigated formally under the Ceouncil's Discipline (Misconduct) policy or Code of Conduct.

Terms of Use

Council Representatives must adhere to the following terms of use. Where individuals, including those from partner organisations and other volunteers, are involved and are acting on behalf of the Council, they will also be required to comply with the relevant Council policies.

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Social media:

- Must not be used to publish any content which may result in actions of defamation, discrimination, breaches of copyright, data protection or other claims for damages. This includes, but is not limited to, material of an illegal, sexual, racist or offensive nature that may bring the Council into disrepute.
- 2. Must not be used in an abusive or hateful nature.
- 3. <u>Must not</u> be used for actions that would put Council Representatives in breach of Council codes of conduct or policies relating to Elected Members or Employees.
- 4. Must not breach the Council's Equal Opportunities or Bullying and Harassment policies.
- 5. Official Council or Mayoral profiles and pages <u>must not</u> be used for party political purposes or specific campaigning purposes as the Council is not permitted to publish material which 'in whole or part appears to affect public support for a political party' (LGA 1986).
- 6. Official Council and Mayoral profiles and pages <u>must not</u> be used for the promotion of personal financial interests, or personal campaigns.
- 7. Official Council and Mayoral profiles and pages <u>must not</u> be used for the promotion of commercial ventures.
- 8. Official Council and Mayoral profiles and pages <u>must not</u> be used for playing games, or for anything of a personal nature including posting or promoting private enterprises or fundraising.
- 9. Official Council profiles and pages <u>must only</u> sign up to pages / promotions / other accounts where these are relevant and / or appropriate to Council business. If there is doubt, the Town Clerk will decide what is appropriate.

Official Capacity

It is important to ensure that members of the public and other users of online services know when social media is being used for official Council purposes. To assist with this, all Council representatives must adhere to the following requirements:

- Officers must only use <u>@buckingham-tc.gov.uk</u> email addresses (or that of their own reputable organisation if they are not employed by the Council) for user accounts which will be used for official Council purposes.
- 2. Where social media accounts are managed by Council representatives, appropriate feedback and complaints information must be published in a prominent place which is easily accessible to other users.
- 3. The use of the Council's logo and other branding elements should be used where appropriate to indicate Council support. The logo should not be used on social media accounts, pages, or posts which are unrelated to or are not representative of the Council's official position.
- 4. Council representatives should identify themselves as such where appropriate on social media, for example providing additional information in user profiles.
- 5. Council representatives should ensure that any contributions they make are professional and uphold the reputation of the Council.
- 6. Members, if using their own Social Media accounts or profiles, must ensure that they are either speaking in a personal capacity, or simply providing details of works undertaken or policies agreed by The Council, and not speaking on behalf of The Council.

All users need to be aware that applications or accounts may be closed for a defined period before local and national elections, in order to comply with legislation which affects local authorities.

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Professionalism

Anything written on The Council's social media channels reflects on the Council. As social media is a relaxed style, it is important not to appear overly formal, but the following rules should be followed.

Council representatives should:

- Engage with conversations, share news and ask questions
- · Post regular / daily content and respond to questions
- Take difficult conversations out of the public domain and on to a private channel
- · Consider how to deal with messages received out of hours

Council representatives should not:

- Ignore genuine questions or interactions
- · Talk about anything political, policy proposals or of wider council implications
- Reveal confidential or sensitive information about the authority or Council business
- Delete posts / comments –anything contentious must be referred to the Town Clerk

The council must not be seen to be endorsing comments which are:

- · Defamatory, false or misleading
- · Insulting, threatening or abusive
- · Obscene or of a sexual nature
- Offensive, racist, sexist, homophobic or discriminatory against any religions or other groups
- Promoting illegal activity
- Intended to deceive

Risks

Managing social media is fundamental to managing the reputation of The Council. Any risks should be mitigated as soon as possible. The following are examples of risks and mitigations which may be applicable:

RISK	MITIGATION
Criticism from the public (i.e. time/resources/benefit)	Evaluate to show the value of using social media. Regularly assess profiles and pages and take action if they fall below agreed standards*.
Technical security of accounts and potential for hacking	Only the Town Clerk can authorise the creation of new accounts. Only @buckingham-tc.gov.uk email addresses will be used to set up accounts. Passwords will be controlled, and must not be changed without the Town Clerk's knowledge. Account details and passwords must not be shared with unauthorised users.
Vandalism of content and unsuitable content from other users, such as unsavoury comments	Unsuitable posts and comments will be removed as soon as The Council are made aware of any issues. If users are abusive or post persistent abusive messages, the user will be blocked.



Social Media Buckingham Town Council Policy

Inappropriate use by	Access to council accounts will be for official usage only.
other council officers	All users of social media on behalf of the council must agree to this policy,
	any misuse will be dealt with under the Council's Discipline (Misconduct)
	policy.

*Failure to maintain social media channels to expected standards may result in the profile or page being deleted. This may be due to infrequent posting, ignoring messages and comments, lack of engagement, inconsistent branding, lack of accuracy, or no evidence of added value to the service.

Legal Issues

Employers can be held legally responsible for online content published by their employees. Employees should ensure they are aware of the details of this policy, whether this is for personal use or as a part of their working role; and make themselves familiar with the legal issues and risks before posting about colleagues or sharing information about the Council.

Consumer Protection from Unfair Trading Regulations forbids creating fake blogs, falsely representing oneself as a customer and falsely advertising on social media sites. Examples of social media activities outlawed under the Consumer Protection from Unfair Trading Regulations are:

- Creating fake blogs ('ghosting')
- Falsely representing oneself as a customer
- · Falsely advertising on social media site

Defamation

V1.0

Defamation is the act of making a statement about a person or company that is considered to harm reputation, for example, by lowering others' estimation of the person or company, or by causing them to lose their rank or professional standing.

If the defamatory statement is written down (in print or online) it is known as libel. If it is spoken, it is known as slander. Posting a defamatory statement online or recording it on a podcast would both be examples of libel.

Engaging with Young and Vulnerable People

There are many benefits to engaging with young people, vulnerable adults, and their families on social media. However, the associated risks could be very serious.

A young or vulnerable person may choose to utilise social media to make a disclosure or allegation. These must be taken seriously and immediate action taken to investigate, or to refer onto the appropriate authorities.

The council is not expected to ensure that users meet the age limits for using social media platforms. However, all concerns must be reported to an appropriate safeguarding authority. Profiles or pages aimed at young people or vulnerable adults must be monitored frequently



Copyright

Written permission from the original copyright-holder must be obtained before using any photo or video. It is generally illegal to use imagery from the internet without permission. Copyright cannot be transferred from a third party.

Images of young or vulnerable people

Images taken by Buckingham Town Council at their public events may be published on the Council's social media. Images of young or vulnerable people must not be used without written permission from their parent or guardian. If a young or vulnerable person uploads a picture to a social media profile or page that The Council controls, The Council may be held responsible for not acting if it is later deemed to play a part in an offence.

If there is a safeguarding issue any Council Representative suspects' there is an issue with an image, the Town Clerk must be informed and the appropriate safeguarding authorities must be contacted immediately.

Responding to Negative Posts

Negative posts cannot be avoided but how they are dealt with has implications for the Council's reputation. They should not be ignored, although sometimes no answer is required if it is a rhetorical question, a repetition of an earlier posting or a post designed to provoke. If such posts are public, it is better to answer them in public although, occasionally, it may be necessary to take conversations onto a private channel. Any contentious issues should be raised to the Town Clerk immediately.

Personal Usage of Social Media

All Council Representatives are personally accountable for what they publish on their own social media accounts. However, posts can still affect their professional standing and / or that of The Council.

The posting of inappropriate content could result in a formal investigation under the Council's Misconduct (Discipline) policy if:

- The profile refers to the user's job title or employer
- The user is pictured wearing the uniform of a council-run service
- The user holds a prominent public-facing position within the authority

If any Council Representatives make reference to employment with the council on a personal social media profile, they must ensure that:

- There is a declaration somewhere on the page or biography that the views expressed are theirs alone
- They do not bring the Council into disrepute
- They do not reveal any potentially confidential or sensitive information about the Council that they may have come across in their work or through Council business
- They do not use any Ceouncil-owned images or logos without prior consent.
- They do not include personal contact details or photographs of service users or employees

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- Where possible, they refrain from accepting service users or ex-service users as 'friends'
- They do not make offensive comments about the authority, members, colleagues or members of the public as this is a disciplinary offence

In some circumstances, personal social media channels may be used for professional purposes while at work (i.e. to share work related posts to other groups). The conditions for this must be agreed in advance with the Town Clerk.

Use of Social Media at Work

Employees are permitted to use the Council's computers or devices and / or their own computers or devices in the workplace to access personal social media provided this policy is adhered to and it does not impact on an employee's job or interfere with the performance of other work colleagues doing their job. This must be during the employees own time, for example, before starting work, during breaks or after work. Any exceptions to this must be agreed in advance by the employee's line manager.

Employees are permitted to use Council approved social media websites and feeds as part of their normal work duties, if agreed in advance with the Town Clerk.

Under normal circumstances, the use of Council computers or devices for personal use outside of normal working hours is not permitted, however if prior approval from the employees line manager has been granted, the use of Council computers or devices for personal use outside of normal working hours must comply with this policy.

Monitoring Use of Social Media During Work Time

The Council monitors employees' internet / social media usage whilst using Council devices. The Council considers that valid reasons for checking an employee's internet / social media usage include suspicions that the employee has:

- been spending an excessive amount of time using social media sites for non work-related activity
- acted in a way that is in breach of the rules set out in this policy
- breached the Code of Conduct

Access to particular social media sites is likely to be withdrawn in cases of misuse, and could result in a formal investigation under the Council's Discipline (Misconduct) policy.

Personal Mobile Devices

Personal mobile devices and phones should not be used excessively during work hours. Reasonable use of a personal mobile device is permitted for making or receiving calls in the event of an emergency or for exceptional personal reasons.

Employees should also recognise that ringtones / alerts can be disruptive to other work colleagues and accordingly, the manager may request that personal mobile devices be set to 'silent mode' during working hours.

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In cases where a manager considers that an employee is making or receiving an unreasonable amount of personal calls or text messages during working hours, they are permitted to reasonably request that the employee turns off their mobile device during working hours.

Enforcement

Breaches of this policy may lead to disciplinary action. Serious breaches of this policy, for example bullying, use of inappropriate language, accessing inappropriate and / or offensive channels or social media activity causing serious damage to the Council, may constitute gross misconduct and lead to summary dismissal.

Disciplinary action may be considered where employees continue to use personal devices after such requests and / or fail to comply with the original request to turn off their device.

Any breach of the terms set out in this policy could result in the social media application or offending content being removed and the publishing rights of the responsible Council representative being suspended.

The Town Clerk reserves the right to require the closure of any social media applications or removal of content published by Council Representatives which may adversely affect the reputation of the Council or put it at risk of legal action.

Any communications or content published that causes damage to the Council, any of its employees, or any third party's reputation may account to misconduct or gross misconduct, and could result in a formal investigation under the Council's Discipline (Misconduct) policy.

This policy is part of The Council's Employment policy group and is designed to work in conjunction with the following policies:

- Code of Conduct
- Complaints
- Confidentiality
- Discipline (Misconduct)
- Equal Opportunities
- Grievance
- Harassment and Bullying
- Safeguarding Children

	Person/Group responsible	Version	Date completed
Report written by Claire Childs			23/03/2018
Reviewed by	Christopher Wayman	1.0	26/03/2018
Agreed			
Updated by			·
Reviewed by			
Agreed			

INCOME AND EXPENDITURE - EXPLANATION OF DIFFERENCES 09/04/2018

PAGE No CODE COST CENTRE

EXPLANATION

1	4010	102	More stationery required for TIC staff etc
1	4017	102	
1			More subscriptions required so extra costs involved
1	4018	102	additional mobile phones required for new staff
		102	general overspend
1	4055	102	general overspend - annual maint, updates required etc
_	4000	404	Increase in cost after precept as more equipment requiring
2	4022	104	insurance was purchased
	4501	125	More salvers required than budgeted for
4	4400	000	new sign purchase for roundabout sponsor - unexpected
4	4108	202	expenditure General overspend due to fuel price increases and unexpected repair
4	4063	203	costs
	4003	203	COSIS
4	4124	204	General everenend due to price increases / ovtra work required
-	4124		General overspend due to price increases / extra work required
4	4055	248	Overspend due to complexity of alarm system actually required to satisfy insurance company
4	4612	248	Coded in error - JB to journal to correct N/L Code
*	7012	440	extra costs not covered in original agreement between BTC and
5	4074	249	AVDC - CW
5	4612	249	Costs more than budgeted for
<u> </u>	4012	Z 4 3	Gas costs higher that budgeted, anticipated that by financial year
			end an overspend of approx £3000 will occur, Estates manager
5	4158	250	is aware and working
	1 -100	230	with all parties to keep costs to a minimum
5	4603	251	general price increase in water
6	4602	253	General increase in electric prices
6	4620	253	General overspend, equipment hire needed
6	4120	255	£1 overspend due to rounding - to be tidied up during audit
<u></u>	1120	233	Overspend due to rounding - to be tidled up during addit
7	4609	258	central heating / water boiler
8	4079	301	General overspend
	4079	301	General overspend
			skip hire cost increase (1st river rinse Unicorn @£180 and 2nd
8	4115	301	river rinse avdc £240 - as required bigger skip it cost more)
			This budget has an overspend showing. The overspend is
			correct and was because an extra member of security staff that
8	4220	301	had not been budgeted for was required
	 		to comply with government / security company advice in light of
			the recent terrorist activity.
	 		Overspend due to street cleanse cost and bollard/sign removal
8	4243	301	slight cost increase
			Showing as overspend as there was no budget for FOH
9	4075	303	expenditure, income of £1333 shown on 1020 303
	1		
			This expenditure code does not include any of the grant income
10	9033	901	received and just shows the actual and committed expenditure.
10	9033	901	The grant income received is shown in 1070 901.
	1		Budget of £1000, funding of £1500 received received and expenditure
10	9048	901	of £720 = leaving balance of £780
-		 	

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Buckingham Town Council

Detailed Income & Expenditure by Budget Heading 31/03/2018

Month No: 12

Committee Report

		Actual Last Year	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
RESO	<u>URCES</u>							
<u>101</u>	PERSONNEL COSTS							
4000	WAGES & SALARIES ADMIN	176,342	163,629	160,500	-3,129		-3,129	101.9 %
4001	WAGES & SALARIES EXTERNAL	64,458	0	0	0		0	0.0 %
4002	PENSION DEFICIT	10,069	0	0	0		0	0.0 %
4003	APPRENTICESHIP	0	0	6,500	6,500		6,500	0.0 %
4005	ERS NATIONAL INS	19,677	13,558	12,540	-1,018			108.1 %
4006	ERS PENSION CONT	24,797	30,528	24,900	-5,628			122.6 %
4007	STAFF TRAVEL	460	242	500	258		258	48.3 %
4008	OCCUPATIONAL HEALTH	0	700	500	-200	1,050	-1,250	350.0 %
	PERSONNEL COSTS :- Expenditure	295,802	208,657	205,440	-3,217	1,050	-4,267	102.1 %
1001	APPRENTICESHIP GRANT	0	0	2,500	-2,500			0.0 %
	PERSONNEL COSTS :- Income	0	0	2,500	-2,500			0.0 %
	Net Expenditure over Income	295,802	208,657	202,940	-5,717			
<u>102</u>	OFFICE EXPENSES							
4010	STATIONERY	1,922	1,949	1,650	-299	261	-560	
4011	POSTAGE	618	402	600	198		198	67.1 %
4012	PHOTOCOPIER	1,972	1,541	1,700	159		159	90.6 %
4013	EQUIPMENT PURCHASE	180	249	325	76		76	76.6 %
4015	ADVERTISMENT	1,830	2	300	298		298	0.5 %
4017	SUBSCRIPTIONS	2,420	3,815	2,800	- 1,015			136.2 %
4018	TELEPHONE	8,489	4,898	3,700	-1,198			132.4 %
4019	HIRE OF HALL	81	97	250	153		153	38.8 %
4021	HOSPITALITY	148	219	300	81		81	73.0 %
4023	TRAINING	5,587	4,954	5,000	46		46	99.1 %
4032	PUBLICITY	8,930	7,162	7,300	138		138	
4038	COMPUTER EQUIP/MAINT	3,395	6,054	6,224	170		170	
4041	WEB SITE PROVISION &	1,369	1,420	1,000	-420		-420	
4043	PROTECTIVE CLOTHING /	420	211	500	289		289	
4052	HEAT LIGHT POWER	1,894	2,257	2,900	643		643	
4055	ALARM	310	789	350	-439			225.4 %
4156	BUCKINGHAM CENTRE RENT	16,032	8,066	11,000	2,934		2,934	73.3 %
	OFFICE EXPENSES :- Expenditure	55,598	44,084	45,899	1,815	261	1,553	
1010	CHAMBER HIRE	1,164	1,176	1,100	76			106.9 %
1012	PHOTOCOPIER USE	29	8	10	- 2			81.0 %
	OFFICE EXPENSES :- Income	1,193	1,184	1,110	74			106.6 %
	Net Expenditure over Income	54,405	42,901	44,789	1,888			

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Buckingham Town Council

Detailed Income & Expenditure by Budget Heading 31/03/2018

Month No: 12

Committee Report

		Actual Last Year	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
103	COUNCILLORS							
4020	MAYOR'S DUTIES	1,800	1,800	1,800	0		0	100.0 %
4029	MAYOR'S CIVIC	1,200	1,200	1,200	0		0	100.0 %
4044	COUNCILLORS MILEAGE / EXPS	284	54	500	446		446	10.8 %
4045	COUNCILLORS ALLOWANCE	7,308	7,308	8, 2 82	974		974	88.2 %
	COUNCILLORS :- Expenditure	10,592	10,362	11,782	1,420	0	1,420	87.9 %
	Net Expenditure over Income	10,592	10,362	11,782	1,420			
104	LEGAL REQUIREMENTS							
4014	AUDIT FEE	3,281	20	3,500	3,480		3,480	0.6 %
4022	INSURANCE	12,526	14,296	13,000	-1,296		-1,296	110.0 %
	LEGAL REQUIREMENTS :- Expenditure	15,807	14,316	16,500	2,184	0	2,184	86.8 %
	Net Expenditure over Income	15,807	14,316	16,500	2,184			
120	GRANTS (PREV 137)							
4077	OLD GAOL FUNDING	3,000	2,000	3,000	1,000		1,000	66.7 %
4081	CAB GRANT	. 0	5,000	5,000	0		0	100.0 %
4086	YOUTH CENTRE GRANT	0	5,000	5,000	0		0	100.0 %
4150	FILM PLACE FUNDING	1,250	0	1,250	1,250		1,250	0.0 %
	GRANTS (PREV 137) :- Expenditure	4,250	12,000	14,250	2,250	0	2,250	84.2 %
	Net Expenditure over Income	4,250	12,000	14,250	2,250			
125	COMMEMORATIVE ITEMS							
4501	CIVIC AWARD	0	405	280	-125		-125	144.6 %
4504	REMEMBERANCE WREATH	22	17	25	8		8	68.0 %
4505	MAYORS SALVER	540	180	180	0		0	100.0 %
	COMMEMORATIVE ITEMS :- Expenditure	562	602	485	-117	0	-117	124.1 %
	Net Expenditure over Income	562	602	485	-117			
130	ADMIN RESERVES							
1176	PRECEPT	671,567	739,070	739,070	0			100.0 %
	ADMIN RESERVES :- Income	671,567	739,070	739,070	0			100.0 %
	Net Expenditure over Income	-671,567	-739,070	-739,070	0			

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Buckingham Town Council

Detailed Income & Expenditure by Budget Heading 31/03/2018

Month No: 12

Committee Report

		Actual Last Year	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
<u>131</u>	<u>GRANTS</u>							
4084	COMMUNITY CENTRE CAPITAL	3,728	2,100	5,000	2,900		2,900	42.0 %
4085	COMMUNITY CENTRE	0	50,948	51,400	452		452	99.1 %
4087	OTHER	19,104	11,900	11,900	0		0	100.0 %
	GRANTS :- Expenditure	22,832	64,948	68,300	3,352	0	3,352	95.1 %
	Net Expenditure over income	22,832	64,948	68,300	3,352			
132	<u>CONTINGENCIES</u>							
4500	CONTINGENCIES	29,476	4,632	9,361	4,729	643	4,086	56.3 %
	CONTINGENCIES :- Expenditure	29,476	4,632	9,361	4,729	643	4,086	56.3 %
	Net Expenditure over Income	29,476	4,632	9,361	4,729			
<u>304</u>	BUCKINGHAM TOWN YOUTH COUNCIL							
4237	YOUTH COUNCIL BUDGET	0	0	900	900		900	0.0 %
4238	YOUTH COUNCIL ADMIN	0	0	100	100		100	0.0 %
BUCKINGH	AM TOWN YOUTH COUNCIL :- Expenditure	0	0	1,000	1,000	0	1,000	0.0 %
	Net Expenditure over Income	0	0	1,000	1,000			
	RESOURCES :- Expenditure	434,919	359,601	373,017	13,416			96.9 %
	Income	672,760	740,254	742,680	-2,426			99.7 %
	Net Expenditure over Income	-237,841	-380,653	-369,663	10,990			
ENVIR	ONMENT							
<u>201</u>	ENVIRONMENT							
3995	NI ENVIRONMENT	. 0	10,278	9,460	- 818		-818	108.6 %
3996	PENSION ERS ENVIRONMENT	0	27,554	18,800	-8,754		-8,754	146.6 %
4004	WAGES & SALARIES	0	123,262	120,000	-3,262		-3,262	102.7 %
4068	COMMUNITY SERVICE	6,000	6,120	6,820	700		700	89.7 %
4101	SEATS AND BINS	0	0	561	561		561	0.0 %
4112	ENVIRONMENT EQUIPMENT	5,565	5,883	6,000	117	-98		96.4 %
4118	GREEN WASTE DISPOSAL	371	0	500	500		500	0.0 %
	ENVIRONMENT :- Expenditure	11,936	173,096	162,141	-10,955	-98	-10,858	106.7 %
	Net Expenditure over Income	11,936	173,096	162,141	-10,955			
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Buckingham Town Council

Detailed Income & Expenditure by Budget Heading 31/03/2018

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Month No: 12

Committee Report

		Actual Last Year	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
202	ROUNDABOUTS							
4108	ROUNDABOUT	1,622	4,787	4,590	-197		-197	104.3 %
	ROUNDABOUTS :- Expenditure	1,622	4,787	4,590	-197	0	-197	104.3 %
1051	ROUNDABOUT NO 1 OPEN	2,024	2,075	2,075	0			100.0 %
1052	ROUNDABOUT NO 2 ELLA	1,079	1,106	1,580	- 474			70.0 %
1053	ROUNDABOUT NO 3	1,771	1,815	1,816	-1			100.0 %
1054	ROUNDABOUT NO 4 R & B	2,258	2,314	2,258	56			102.5 %
1056	ROUNDABOUT NO 6 EUROLANE	2,417	2,465	2,478	-13			99.5 %
1057	ROUNDABOUT NO 7 RING ROAD	1,232	1,257	1,264	- 7			99.4 %
	ROUNDABOUTS :- Income	10,781	11,032	11,471	-439			96.2 %
	Net Expenditure over Income	-9,159	-6,246	-6,881	-635			
203	MAINTENANCE							
4063	VEHICLE HIRE AND RUNNING	6,244	5,148	5,000	-148		-148	103.0 %
4082	ALLOTMENTS	1,500	1,500	1,500	0		0	100.0 %
4102	DOG BINS	4,196	4,520	4,550	30		30	99.3 %
	MAINTENANCE :- Expenditure	11,940	11,168	11,050	-118	0	-118	101.1 %
	Net Expenditure over Income	11,940	11,168	11,050	-118			
204	DEVOLVED SERVICES EXPENSES							
4124	DEVOLVED SERVICES	19,919	20,599	20,411	-188		-188	100.9 %
DEVOL	VED SERVICES EXPENSES :- Expenditure	19,919	20,599	20,411	-188	0	-188	100.9 %
1017	DEVOLVED SERVICES INCOME	20,353	20,353	20,500	-147			99.3 %
DE	VOLVED SERVICES EXPENSES :- Income	20,353	20,353	20,500	-147			99.3 %
	Net Expenditure over Income	-433	246	-89	-335			
248	DEPOT							
4013	EQUIPMENT PURCHASE	2,263	0	400	400		400	0.0 %
4055	ALARM	1,420	630	400	-230		-230	157.5 %
4225	RATES	4,398	3,868	4,500	632		632	86.0 %
4601	REPAIRS& MAINTENANCE FUND	6,325	444	1,000	556		556	44.4 %
4602	ELECTRICITY	1,138	1,092	2,500	1,408		1,408	43.7 %
4603	WATER	113	485	1,500	1,015		1,015	32.3 %
4612	CONTRACTOR CHARGE	0	37	0	-37		-37	0.0 %
	DEPOT :- Expenditure	15,658	6,556	10,300	3,744	0	3,744	63.7 %
	_							

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Buckingham Town Council

Detailed Income & Expenditure by Budget Heading 31/03/2018

Month No: 12

Committee Report

		Actual Last Year	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
249	PUBLIC TOILETS							
4074	TOILET CAPITAL	75,407	159,764	150,815	-8,950		-8,950	105.9 %
4225	RATES	0	0	6,008	6,008		6,008	0.0 %
4602	ELECTRICITY	- 0	-402	1,000	1,402		1,402	-40.2 %
4603	WATER	0	0	2,500	2,500		2,500	0.0 %
4608	SHOP MOBILITY	0	1,915	3,900	1,985		1,985	49.1 %
4612	CONTRACTOR CHARGE	0	10,714	10,000	-714		-714	107.1 %
4709	MAINTENANCE	159	569	1,000	431		431	56.9 %
	PUBLIC TOILETS :- Expenditure	75,566	172,560	175,223	2,662	0	2,662	98.5 %
1078	NEW HOMES BONUS	75,407	153,815	150,815	3,000			102.0 %
	PUBLIC TOILETS :- income	75,407	153,815	150,815	3,000			102.0 %
	Net Expenditure over Income	159	18,746	24,408	5,662			
<u>250</u>	LACE HILL							
4050	LACE HILL PLAYING FIELDS	7,098	11,677	13,000	1,323		1,323	89.8 %
4158	LACE HILL GAS	6,667	6,397	2,500	-3,897		-3,897	255.9 %
4159	LACE HILL ELECTRICITY	3,849	3,038	2,500	-538		-538	121.5 %
4160	LACE HILL WATER	0	855	2,500	1,645		1,645	34.2 %
4161	LACE HILL REPAIRS & MAINT	6,509	4,206	10,000	5,794		5,794	42.1 %
4162	LACE HILL CONTRACTOR	8,485	3,027	10,000	6,973	64	6,909	30.9 %
4163	LACE HILL ALARM	175	104	500	396		396	20.9 %
4164	LACE HILL EQUIPMENT	15,491	6,148	9,250	3,102		3,102	66.5 %
4166	LACE HILL EVENTS	0	0	750	750		750	0.0 %
4225	RATES	9,692	9,087	9,692	605		605	93.8 %
4605	HORTICULTURAL CONTRACT	0	3,506	3,629	123	123	0	100.0 %
	LACE HILL :- Expenditure	57,966	48,045	64,321	16,276	187	16,088	75.0 %
1026	LACE HILL COMMUNITY CENTRE	33,665	40,142	25,000	15,142			160.6 %
	LACE HILL :- Income	33,665	40,142	25,000	15,142			160.6 %
	Net Expenditure over Income	24,301	7,903	39,321	31,418			
<u>251</u>	CHANDOS PARK							
4106	PLAY AREA MAINTENANCE	119	96	500	404		404	19.3 %
4601	REPAIRS& MAINTENANCE FUND	4,627	1,440	3,000	1,560	975	586	80.5 %
4602	ELECTRICITY	0	455	500	45		45	91.0 %
4603	WATER	1,246	1,973	1,500	-473		-473	131.6 %
4605	HORTICULTURAL CONTRACT	2,881	4,146	4,251	105	105	0	100.0 %
	CHANDOS PARK :- Expenditure	8,874	8,110	9,751	1,641	1,080	561	94.2 %

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Buckingham Town Council

Detailed Income & Expenditure by Budget Heading 31/03/2018

Month No:12

Committee Report

		Actual Last Year	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Avallable	% of Budget
1030	BOWLS INCOME	550	550	550	0			100.0 %
1035	TENNIS COURT RENT	625	625	625	0			100.0 %
	CHANDOS PARK :- Income	1,175	1,175	1,175	0			100.0 %
	Net Expenditure over Income	7,699	6,935	8,576	1,641			
252	BOURTON PARK							
4106	PLAY AREA MAINTENANCE	329	401	500	99		99	80.2 %
4122	TREE WORKS	0	400	7,000	6,600		6,600	5.7 %
4601	REPAIRS& MAINTENANCE FUND	6,068	7,303	9,618	2,315		2,315	75.9 %
4605	HORTICULTURAL CONTRACT	9,959	11,285	11,096	-189	-189	0	100.0 %
	BOURTON PARK :- Expenditure	16,356	19,388	28,214	8,826	-189	9,015	68.0 %
	Net Expenditure over Income	16,356	19,388	28,214	8,826			
253	CEMETERY							
4225	RATES	968	106	1,300	1,194		1,194	8.1 %
4601	REPAIRS& MAINTENANCE FUND	2,162	2,418	3,000	582		582	80.6 %
4602	ELECTRICITY	471	755	400	-355		-355	188.8 %
4605	HORTICULTURAL CONTRACT	6,275	4,985	5,832	847	848	0	100.0 %
4617	MEMORIAL TESTING	0	0	2,000	2,000		2,000	0.0 %
4620	EXPENSES RE BURIAL DUTIES	8,478	6,682	6,500	-182		-182	102.8 %
4621	NEW CEMETERY PLANNING	0	0	20,000	20,000		20,000	0.0 %
	CEMETERY :- Expenditure	18,354	14,945	39,032	24,087	848	23,239	40.5 %
1041	BURIAL FEES	17,403	23,984	12,500	11,484			191.9 %
	CEMETERY :- Income	17,403	23,984	12,500	11,484			191.9 %
	Net Expenditure over Income	951	-9,039	26,532	35,571			
254	CHANDOS PARK TOILETS		_		190000.00 18			
4612	CONTRACTOR CHARGE	6,386	10,270	12,500	2,230		2,230	82.2 %
4709	MAINTENANCE	638	403	1,000	597		597	40.3 %
	CHANDOS PARK TOILETS :- Expenditure	7,024	10,673	13,500	2,827	0	2,827	79.1 %
	Net Expenditure over Income	7,024	10,673	13,500	2,827			
255	RAILWAY WALK & CASTLE HILL							
4120	FRIENDS OF GROUPS	663	1,595	1,631	37	37	-1	100.0 %
4122	TREE WORKS	0	402	1,500	1,098	0,	1,098	26.8 %
	VAY WALK & CASTLE HILL :- Expenditure	663	1,996	3,131	1,135	37	1,098	
	Net Expenditure over income	663	1,996	3,131	1,135			

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Buckingham Town Council

Detailed Income & Expenditure by Budget Heading 31/03/2018

Month No: 12

TOWN CENTRE & EVENTS

Committee Report

		Actual Last Year	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
256	STORAGE PREMISES							
4066	GRENVILLE GARAGE RENT	599	599	650	51		51	92.1 %
4073	COLLEGE FARM .	-1,083	0	0	0		0	0.0 %
	STORAGE PREMISES :- Expenditure	-485	599	650	51	0	51	92.1 %
	Net Expenditure over Income	-485	599	650	51			
257	KEN TAGG PLAYGROUND							
4106	PLAY AREA MAINTENANCE	111	92	100	8		8	91.6 %
4122	TREE WORKS	0	0	500	500		500	0.0 %
4123	PLAYGROUND REFURBISHMENT	1,113	0	0	0		0	0.0 %
4605	HORTICULTURAL CONTRACT	223	491	503	12	12	0	100.0 %
	KEN TAGG PLAYGROUND :- Expenditure	1,447	583	1,103	520	12	508	53.9 %
	Net Expenditure over Income	1,447	583	1,103	520			
258	CEMETERY LODGE							
4034	PWLB REPAYMANTS INCL	4,702	4,702	4,702	0		0	100.0 %
4609	CEMETERY LODGE MAINT	416	1,800	1,000	-800		-800	180.0 %
	CEMETERY LODGE :- Expenditure	5,118	6,502	5,702	-800	0	-800	114.0 %
1061	CEMTERY LODGE RENTAL	8,173	10,098	10,530	-432			95.9 %
	CEMETERY LODGE :- Income	8,173	10,098	10,530	-432			95.9 %
	Net Expenditure over Income	-3,054	-3,596	-4,828	-1,232			
<u>259</u>	OTTERS BROOK							
4106	PLAY AREA MAINTENANCE	111	303	500	197		197	60.6 %
4122	TREE WORKS	125	0	150	150		150	0.0 %
4605	HORTICULTURAL CONTRACT	898	1,647	1,683	36	36	0	100.0 %
	OTTERS BROOK :- Expenditure	1,134	1,950	2,333	383	36	347	85.1 %
	Net Expenditure over Income	1,134	1,950	2,333	383			
260	CCTV							
4100	CCTV ONGOING COSTS	450	450	800	350		350	56.3 %
	CCTV :- Expenditure	450	450	800	350	0	350	56.2 %
	Net Expenditure over Income	450	450	800	350			
	ENVIRONMENT :- Expenditure	253,542	502,008	552,252	50,244			91.2 %
	Income	166,957	260,599	231,991	28,608			112.3 %
	Net Expenditure over Income	86,585	241,408	320,261	78,852			

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Buckingham Town Council

Detailed Income & Expenditure by Budget Heading 31/03/2018

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Month No: 12

Committee Report

		Actual Last Year	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
<u>301</u>	TOWN CENTRE & EVENTS							
4079	FAIR TRADE PROMOTION	192	440	400	-40		-40	109.9 %
4094	YOUTH PROJECT	2,840	1,560	3,000	1,440		1,440	52.0 %
4104	TOWN IN BLOOM	5,410	6,263	6,300	37		37	99.4 %
4107	PRIDE OF PLACE	242	250	250	0		0	99.9 %
4115	RIVER RINSE	108	440	400	-40		- 40	110.1 %
4165	WINTER HANGING BASKET	669	0	0	0		0	0.0 %
4201	CHRISTMAS LIGHTS	7,997	10,022	10,000	- 22		-22	100.2 %
4202	FIREWORK DISPLAY	3,654	4,288	5,000	712		712	85.8 %
4203	COMMUNITY FAIR	307	215	500	286		286	42.9 %
4205	CHRISTMAS PARADE	3,180	2,975	3,000	25		25	99.2 %
4208	SPRING FAIR	0	0	500	500		500	0.0 %
4209	TRAFFIC ORDERS FOR EVENTS	0	0	1,100	1,100	850	250	77.3 %
4210	PANCAKE RACE	104	55	75	20		20	73.7 %
4211	BAND JAM	3,417	3,110	3,500	390		390	88.9 %
4212	CHRISTMAS LIGHT SWITCH ON	640	1,085	1,300	215		215	83.5 %
4213	DOG AWARENESS	374	300	300	0		0	100.0 %
4215	EVENTS PA SYSTEM	0	0	200	200		200	0.0 %
4216	MAY DAY EVENT	8	38	50	12		12	76.3 %
4220	MUSIC IN THE MARKET	3,515	3,613	3,500	-113		-113	103.2 %
4228	ENTERTAINMENTS	528	0	0	0		0	0.0 %
4230	SCOUT PARADE	0	46	50	. 4		- 4	91.4 %
4241	COMEDY NIGHT EXPENDITURE	1,497	0	3,000	3,000		3,000	0.0 %
4243	CHARTER FAIR EXPENDITURE	1,778	1,337	3,700	2,363	2,445	-82	102.2 %
	TOWN CENTRE & EVENTS :- Expenditure	36,461	36,036	46,125	10,089	3,295	6,794	85.3 %
1013	HANGING BASKETS	323	483	400	83			120.8 %
1027	TIC Income	0	418	0	418			0.0 %
1062	COMMUNITY FAIR - TABLE	180	200	300	-100			66.7 %
1066	COMEDY NIGHT INCOME	1,339	0	3,000	-3,000			0.0 %
1069	CHARTER FAIR INCOME	6,364	6,400	6,400	0			100.0 %
1072	BUCKINGHAM ACTION GROUP	1,250	0	0	0			0.0 %
	TOWN CENTRE & EVENTS :- Income	9,456	7,502	10,100	-2,598			74.3 %
	Net Expenditure over Income	27,005	28,535	36,025	7,490			
302_	STREET MARKET							
4017	SUBSCRIPTIONS	318	0	330	330		330	0.0 %
4225	RATES	3,727	3,041	4,000	959		959	76.0 %
4226	SUPERVISORS	4,718	0,041	000,۳	0		0	0.0 %
4235	MARKET INFRASTRUCTURE &	2,529	2,115	2,200	85	10	75	96.6 %
	STREET MARKET :- Expenditure	11,292	5,156	6,530	1,374	10	1,364	79.1 %

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Buckingham Town Council

Detailed Income & Expenditure by Budget Heading 31/03/2018

Month No: 12

Committee Report

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		Actual Last Year	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
1005	STREET MARKET	16,690	13,497	18,000	-4,504			75.0 %
1006	FLEA MARKET	3,658	4,691	4,000	691			117.3 %
	STREET MARKET :- Income	20,348	18,188	22,000	-3,813			82.7 %
	Net Expenditure over Income	-9,056	-13,031	-15,470	-2,439			
<u>303</u>	SPECIAL EVENTS							
4075	FESTIVAL OF HEALTH	0	1,228	0	-1,228		-1,228	0.0 %
4242	FOOD FAIR	343	366	500	134		134	73.2 %
4260	TWINNING	1,000	0	0	0		0	0.0 %
	SPECIAL EVENTS :- Expenditure	1,343	1,594	500	-1,094	0	-1,094	318.8 %
1020	FOOD FAIR INCOME	625	725	400	325			181.3 %
1034	FESTIVAL OF HEALTH	2,000	1,333	2,000	-667			66.6 %
	SPECIAL EVENTS :- Income	2,625	2,058	2,400	-342			85.7 %
	Net Expenditure over Income	-1,282	-464	-1,900	-1,436			
TOW	N CENTRE & EVENTS :- Expenditure	49,096	42,787	53,155	10,368			86.7 %
	Income	32,429	27,747	34,500	-6,753			80.4 %
	Net Expenditure over Income	16,667	15,040	18,655	3,615			
PARTN	IERSHIPS			•	-			
<u>505</u>	AYLESBURY VALE RATE							
4219	BUCKINGHAM FRINGE	4,507	5,613	9,000	3,387		3,387	62.4 %
5001	TIC	26,000	26,579	27,000	421	682	-261	101.0 %
	AYLESBURY VALE RATE :- Expenditure	30,507	32,192	36,000	3,808	682	3,126	91.3 %
1065	BUCKINGHAM FRINGE INCOME	2,267	3,098	3,000	98			103.3 %
1068	COUNCIL TAX TOP UP GRANT	9,065	0	0	0			0.0 %
	AYLESBURY VALE RATE :- Income	11,332	3,098	3,000	98			103.3 %
	Net Expenditure over Income	19,175	29,094	33,000	3,906			
					3,906			91.3 %
	Net Expenditure over Income PARTNERSHIPS :- Expenditure Income	19,175 30,507 11,332	29,094 32,192 3,098	33,000 36,000 3,000				91.3 % 103.3 %

EARMARKED RESERVES

16:15

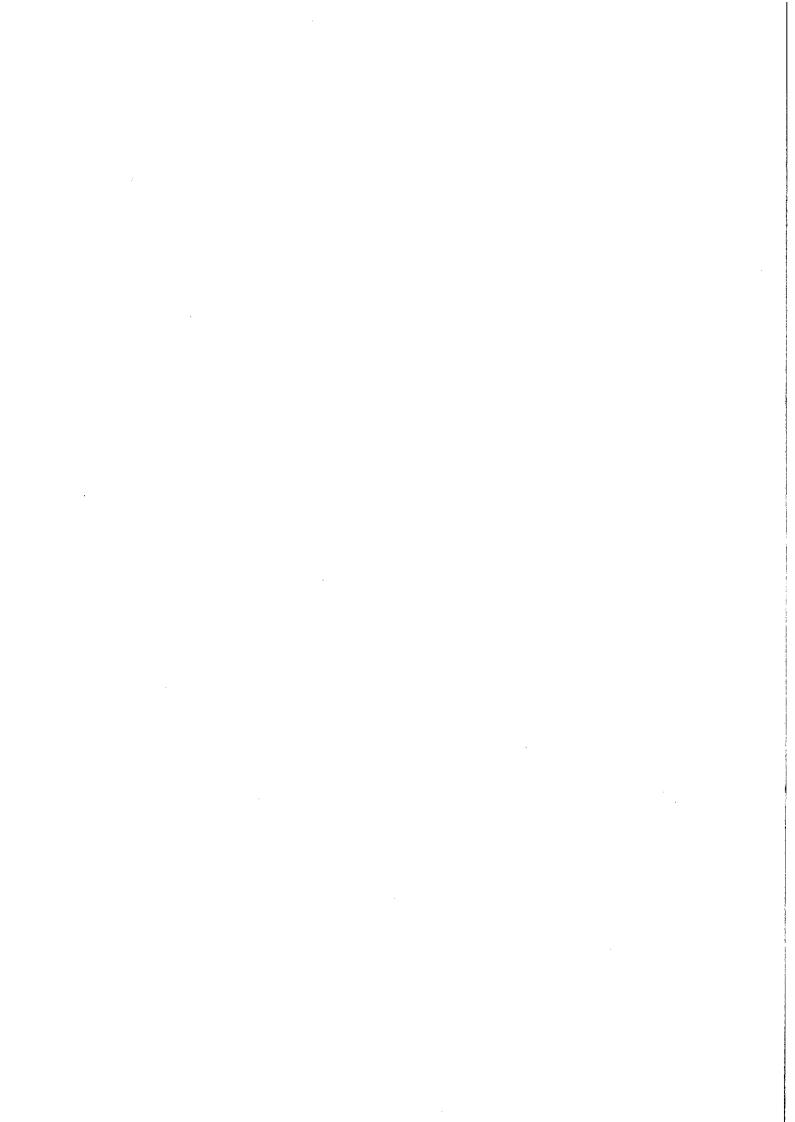
Buckingham Town Council Detailed Income & Expenditure by Budget Heading 31/03/2018

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Month No : 12

Committee Report

	Year	To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
901 EARMARKED RESERVES					t		501
	0	0	500	500		500	0.0.0/
	0 450	0	598	598		598	,.
	66,453	0	0	0		0	0.0 %
	1,285	0	6,753	6,753		6,753	
	803	2,864	7,000	4,136		4,136	40.9 %
9018 REPAIR OF FOOTPATHS	2,966	0	0	0		0	0.0 %
9025 PLAY AREA REPLACEMENT	0	0	17,121	17,121		17,121	0.0 %
9027 GREEN BUCKINGHAM GROUP	0	0	226	226		226	0.0 %
9029 CIRCULAR WALK MAINT	0	0	5,399	5,399		5,399	0.0 %
9030 TOURISM LEAFLETS	0	998	3,402	2,404		2,404	29.3 %
9032 BUCK NEIGHBOURHOOD DEV	1,200	0	0	0		0	0.0 %
9033 DESTINATION BUCKINGHAM	3,601	2,186	1,938	-248	2,865		260.6 %
9035 PARKS DEVELOPMENT	35,842	2,250	4,275	2,025		2,025	52.6 %
9036 ELECTION COSTS	0	0	3,188	3,188		3,188	0.0 %
9038 NEW VEHICLE	13,815	0	0	0		0	0.0 %
9039 BARRIERS FOR EVENTS	409	0	0	0		0	0.0 %
9040 PARK RUN	20	43	132	89		89	32.5 %
9042 HOSTING OF TWINNING EVENT	938	0	0	0		0	0.0 %
9045 ACCESS FOR ALL	13	265	485	220		220	54.6 %
9046 PLANNING DISPLAY EQUIPMENT	Γ 0	0	5,242	5,242		5,242	0.0 %
9047 FUTURE EVENTS	335	0	0	0		0	0.0 %
9048 BAG FUND	0	-1,071	1,000	2,071		2,071	-107.1
EARMARKED RESERVES :- Expenditi	ure 127,680	7,535	56,759	49,224	2,865	46,359	18.3 %
1070 DESTINATION BUCKINGHAM	0	20,000	0	20,000	,	,	0.0 %
EARMARKED RESERVES :- Inco	me 0	20,000	0	20,000			
Net Expenditure over Incom	ne 127,680	-12,465	56,759	69,224			
EARMARKED RESERVES :- Expenditure	re 127,680	7,535	56,759	49,224		<u>, </u>	18.3 %
Income	·	20,000	0	20,000			0.0 %
Net Expenditure over Incom	ne 127,680	-12,465	56,759	69,224			



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Date :- 09/04	09/04/2018			Buck	Buckingham Town Council	ouncil					1. co.cd
Time:- 16:14	ىنى			PURCHASE LEDGER	R INVOICE LIST	INVOICE LISTING FOR MONTH No	ITH No 12				LSER: JB
	Ledger No 1 f	Ledger No 1 for Month No 12	12	S	Supplier A/c Order	rder					
	Items marked wi	Items marked with a * are disputed invoices.	ed invoices.					Nominal	Nominal Ledger Analysis	ysis	
Date	Invoice No	Own Ref No	Supplier Account Name	Supplier A/c Code	Net Value	VAT	Invoice	A/C	Centre	Amount	Analysis Detail
01/03/2018	327156		AVDC	A001	3,796.75	759.35	4,556.10	4612	254	3 796 75	Hinding conte
01/03/2018	8062847421		ANGLIAN WATER	A015	54.85	3.80	58.65	4603	248	54.85	init 12
01/03/2018	8062865784		ANGLIAN WATER	A015	132.59	11.34	143.93	4603	250	132.59	dan 12
22/03/2018	17293/B654		AMBIVENT	A020	90.00	18.00	108.00	4161	250	90.00	attend underfloor hearing
01/03/2018	44986		ABBOT FIRE	A054	14.00	2.80	16.80	4112	201	14.00	extinguisher serv - chamber
01/03/2018	45016		ABBOT FIRE	A054	59.75	11.95	71.70	4162	250	59.75	extinguisher service
14/03/2018	45272		ABBOT FIRE	A054	36.75	7.35	44.10	4612	248	36.75	Fire extinguisher sestvice
31/03/2018	13120		ARB ASSOCITATION	A063	60.75	4.25	65.00	4017	102	60.75	sept - dec arb assoc subs
05/03/2018	MOBMAR18		B.T.	B003	23.00	4.60	27.60	4018	102	23.00	mob mar
13/03/2018	MOBMAR18		B.T.	B003	225.50	45.10	270.60	4018	102	225.50	mob mar
16/03/2018	2207033775		BCC	B022	2,750.00	0.00	2,750.00	4156	102	2,750.00	rental 28/9/17 - 24/03/2018
22/03/2018	355467		BROWNS	B031	61.72	12.34	74.06	4112	201	61.72	oil, grease
29/03/2018	355770		BROWNS	B031	117.15	23.43	140.58	4112	201	117.15	oil, grease etc
02/03/2018	1403639	10111352	BADGEMASTER	B035	14.90	2.98	17.88	5001	505	14.90	name badges
23/03/2018	1410361	10111365	BADGEMASTER	B035	19.15	3.83	22.98	4500	132	19.15	badges
01/03/2018	3551	10111330	ВНА	B045	540.00	108.00	648.00	4601	253	540.00	site visit/inspection/testing
01/03/2018	MEMBERSH		CPRE	C011	36.00	00.00	36.00	4017	102	36.00	cpre membership
10/03/2018	H158C705E		CPRE	C011	81.85	4.09	85.94	4602	248	81.85	unit 12
01/03/2018	H158C705E		CPRE	C011	-81.85	4.09	-85.94	4602	248	-81.85	credit inv posted to c011 err
01/03/2018		10111353	CAMPBELLKENNEDY	C028	00.009	120.00	720.00	4500	132	720.00	epc - comm centre and lhscc
		10111353						4500	132	-120.00	epc - comm centre and lhscc
01/03/2018	14		CAMPBELLKENNEDY	C028	-600.00	-120.00	-720.00	4500	132	-600.00	ode
13/03/2018	82758		CAMPBELLKENNEDY	C028	720.00	144.00	864.00	4500	132	720.00	epc comm centre & thscc
29/03/2018	372206		CLARITY	C053	284.39	56.88	341.27	4018	102	284.39	copies
08/03/2018	H158AB944		E-ON	E006	30.73	1.54	32.27	4602	253	30.73	chapel a
13/03/2018	H158EA942		E-ON	E006	21.79	4.36	26.15	4602	248	21.79	unit 17
01/03/2018	H158C705E		E-ON	E006	81.85	4.09	85.94	4602	248	81.85	unit 12
28/03/2018	120944	10111360	ELECHECK	E018	775.50	155.10	930.60	4601	251	750.00	elec inspections

Date :- 09/0₄	09/04/2018		T AL	Buck	Buckingham Town Council	Council					
Time:- 16;14	*4*			PURCHASE LEDGER INVOICE LISTING FOR MONTH NO	R INVOICE LIS	TING FOR MO	NTH NO 12				Fage: 2
				de la companya de la							USER: JB
	Ledger No 1 for Month No 12	or Month No	12	5,	Supplier A/c Order)rder					
	Items marked with a * are disputed invoices.	th a * are disput	ted invoices.					Nominal I	Nominal Ledger Analysis	ysis	
Date	Invoice No	Own Ref No	Supplier Account Name	Supplier A/c Code	Net Value	VAT	Invoice	A/C	Centre	Amount	Analysis Detail
		10111360						4601	251	25.50	elecinsnections
13/03/2018	CC	10111364	EASYLOCKS	E019	29.92	5.99	35.91	4010	102	29.92	kev cafe
01/03/2018	208398		FIRE SAFETY	F018	182.92	36.58	219.50	4162	250	182.92	alam call out and recet
01/03/2018	7/2		FACEBOOK	F023	8.43	0.00	8.43	4235	302	8.43	instagram ad
01/03/2018	7/2A		FACEBOOK	F023	1.57	0.00	1.57	4015	102	1.57	facebook ads
08/03/2018	8/3	10111350	FACEBOOK	F023	13.33	2.67	16.00	4242	303	16.00	food fair advert
		10111350						4242	303	-2.67	food fair advert
01/03/2018	12564		GANDERTON	G008	122.18	24.44	146.62	4063	203	122.18	fuel
01/03/2018	10198		GM TYRES	G013	153.33	30.67	184.00	4063	203	153.33	Tyres
01/03/2018	2382662		GRUNDON	G050	67.44	13.49	80.93	4162	250	67.44	wheelie bins
01/03/2018	2382663		GRUNDON	G050	38.34	79.7	46.01	4112	201	38.34	wheelie bins
06/03/2018	8106		НЕАLТН	H011	870.83	174.17	1,045.00	4612	249	870.83	cleaning & maint
16/03/2018	A0010		MEN IN SHEDS	M052	79.00	0.00	79.00	5001	505	79.00	men in sheds
01/03/2018	848370		MAINSTREAM	M061	70.71	14.14	84.85	4018	102	70.71	816426
01/03/2018	848371		MAINSTREAM	M061	31.52	6.30	37.82	4018	102	31.52	816801
01/03/2018	848372		MAINSTREAM	M061	90.00	18.00	108.00	4018	102	90.00	816801
01/03/2018	848373		MAINSTREAM	M061	32.61	6.52	39.13	4018	102	32.61	812872
01/03/2018	848374		MAINSTREAM	M061	60.00	12.00	72.00	4018	102	00.09	812872
01/03/2018	849046		MAINSTREAM	M061	1.77	0.35	2.12	4018	102	1.77	817433
01/03/2018	852916		MAINSTREAM	M061	75.00	15.00	90.00	4018	102	75.00	msdcare
01/03/2018	852917		MAINSTREAM	M061	6.31	1.26	7.57	4018	102	6.31	816426
01/03/2018	852919		MAINSTREAM	M061	0.86	0.17	1.03	4018	102	0.86	812872
01/03/2018	852958		MAINSTREAM	M061	31.50	6.30	37.80	4018	102	31.50	824596
01/03/2018	853605		MAINSTREAM	M061	2.01	0.40	2.41	4018	102	2.01	817433
21/03/2018	10503		MICROSHADE	M063	442.87	88.57	531,44	4041	102	442.87	hosting
13/03/2018	13224		NEW CITY	N020	7.41	1.48	8.89	4709	251	7.41	stop end/ cleaning strips
15/03/2018	970		NPC TRAINING	N021	650.00	0.00	650.00	4500	132	650.00	ROM Training (Estates)
30/03/2018	1803012	10111373	OLD GAOL	0010	750.00	0.00	750.00	4235	302	750.00	rental of storage space
01/03/2018	70177	10111351	OAKPARK	0900	479.00	95.80	574.80	4055	102	540.00	alarm maint unit 12

Date :- 09/04	09/04/2018			Buck	Buckingham Town Council	Council					Page:3
Time:- 16:14			į	PURCHASE LEDGER INVOICE LISTING FOR MONTH NO	R INVOICE LIS	TING FOR MO	NTH No 12				USER: JB
	Ledger No 1 for Month No 12	or Month No 1	12	03	Supplier A/c Order)rder		}			
	Items marked with a * are disputed invoices.	h a * are disput€	ed invoices.					Nominal 1	Nominal Ledger Analysis	rsis	
Date	Invoice No	Own Ref No	Supplier Account Name	Supplier A/c Code	Net Value	VAT	Invoice	A/C	Centre	Amount	Analysis Detail
		10111351						4055	102	-61.00	alarm maint unit 12
01/03/2018	82357		PARAGON	P008	14.00	2.80	16.80	4112	201	14.00	drill hire
01/03/2018	82358		PARAGON	P008	39.50	7.90	47.40	4620	253	39.50	hydraulic unit
01/03/2018	82359		PARAGON	P008	189.90	37.98	227.88	4620	253	189.90	digger hire
01/03/2018	82360		PARAGON	P008	198.00	39.60	237.60	4620	253	198.00	digger hire
01/03/2018	82361		PARAGON	P008	30.65	6.13	36.78	4161	250	30.65	carpet cleaner
01/03/2018	82442		PARAGON	P008	29.75	5.95	35.70	4112	201	29.75	cable ties, gloves etc
01/03/2018	1825136105	10111331	PCWORLD	P022	349.17	69.83	419.00	4500	132	419.00	laptop
		10111331						4500	132	-69.83	laptop
01/03/2018	1825216539	10111356	PCWORLD	P022	166.66	33.33	199.99	5001	505	166.66	printer
01/03/2018	65583976		PHS	P051	15.27	3.05	18.32	4162	250	15.27	sanitary waste
20/03/2018	9302762136	10111366	SETON	S025	97.88	19.58	117.46	4112	201	97.86	safety equip/clothing
		10111366						4112	201	0.02	safety equip/clothing
13/03/2018	ADU912		TRAVIS	T010	169.20	33.84	203.04	4112	201	169.20	pływood - stock
05/03/2018	83816	10111361	VIKING DIRECT	V001	68,94	13.79	82.73	4010	102	68.94	stat
13/03/2018	120355	10111362	VIKING DIRECT	V001	62.12	12.42	74.54	4010	102	62.12	stat
20/03/2018	149095	10111367	VIKING DIRECT	V001	23.63	4.73	28.36	4010	102	28.22	stat
		10111367						4010	102	4.59	stat
20/03/2018	151134		VIKING DIRECT	V001	7.49	1.50	8.99	4010	102	7.49	stat
21/03/2018	154856	10111368	VIKING DIRECT	V001	70.89	2.98	73.87	4011	102	26.00	stamps
		10111368						4010	102	11.99	stat
		10111368						4010	102	2.90	stat
01/03/2018	332995	10111337	WORLDSFAIR	W0023	350.00	70.00	420.00	4235	302	350.00	market ad
01/03/2018	332784		WORLDSFAIR	W0023	120.00	24.00	144.00	4235	302	120.00	year book entry
				TOTAL INVOICES	16,249.03	2,336.47	18,585.50		l	16,249.03	